Houston's Top Workplaces in 2026, ranked by large, mid-size and small companies

By **Nathaniel Rosenberg**, *Staff Writer* Nov 8, 2026



Every year, the Houston Chronicle publishes a list of the region's top places to work, based on an employee survey conducted by Energage.

This year set a record for the most companies honored since the Chronicle began the survey in 2010.

Two hundred and thirty-one workplaces made the cut this year, covering industries from hospitality to energy services, logistics to local government. The winning workplaces include 97 large companies with more than 500 employees, 61 midsized companies with between 150 and 499 employees, and 73 small companies with fewer than 150 employees.

Of those, 84 workplaces, more than a third, are new to the list, while the rest are repeat selections.

Here are this year's top firms, sorted by company size.

Top large workplaces in Houston

Houston's top large workplaces of 2026

Browse the 97 large employers recognized as Houston Top Workplaces in 2026. Search by company, industry or headquarters.

Houston's top large workplaces of 2026

Browse the 97 large employers recognized as Houston Top Workplaces in 2026. Search by company, industry or headquarters.

Rank	Company	Sector	Houston-area employees	Headquarters
1	Hilton Americas-Houston	Hotels	526	McLean, VA
2	CB&A, Realtors	Agents / Brokers	703	Houston, TX
3	Camden Property Trust	Property Management	543	Houston, TX
4	LJA Engineering, Inc.	Engineering	1,070	Houston, TX
5	Norton Rose Fulbright	Law	480	Houston, TX
6	Ryan, LLC	Certified Public Accountants & Consultants	363	Plano, TX
7	Burns & McDonnell	Engineering	841	Kansas City, MO
8	Privia Health	Physicians Practice	59	Arlington, VA
9	The Baldwin Group	General Insurance	209	Tampa, FL
10	Endeavors	Human & Social Services	50	San Antonio, TX

Additional 87 rows not shown.

Table: Nathaniel Rosenberg, Houston Chronicle • Source: Energage

Rank	Company	Sector	Houston-area employees	Headquarters	Change from 2025
11	Castle Biosciences	Healthcare - Other	115	Friendswood, TX	2
12	Hunton Group	Other - Industrial Services	680	Houston, TX	–6
13	Edward Jones	Financial Advisors	733	St. Louis, MO	12
14	Harris Central Appraisal District	State Government	660	Houston, TX	–4
15	LGI Homes	Integrated Development, Construction, & Management	161	The Woodlands, TX	NEW
16	Halff	Engineering	128	Richardson, TX	0
17	EOG Resources, Inc.	Petroleum, Gas, & Petroleum Products	1,102	Houston, TX	6
18	AES Drilling Fluids	Other - Energy Industry Services	260	Houston, TX	–6
19	Kodiak Gas Services	Other - Energy Industry Services	169	The Woodlands, TX	7
20	UMA Education, Inc.	College / University	151	Tampa, FL	NEW

Rank	Company	Sector	Houston-area employees	Headquarters	Change from 2025
21	DNV	Engineering	400	Houston, TX	0
22	American Landmark Apartments	Property Management	82	Tampa, FL	–11
23	Beazer Homes	Development	97	Atlanta, GA	–6
24	Percheron, LLC	Other - Energy Industry Services	200	Katy, TX	9
25	KidsCare Home Health	Home Healthcare Services	119	Dallas, TX	–5
26	Harvest Midstream Company	Petroleum, Gas, & Petroleum Products	242	Houston, TX	6
27	Arrow Child & Family Ministries	Human & Social Services	148	Spring, TX	NEW
28	Marsh Agency	Insurance Consultants & Brokers	451	White Plains, NY	–6
29	Cornerstone Capital Bank	Mortgage Lending	420	Houston, TX	–5
30	CB&I	Heavy Construction & Civil Engineering	201	The Woodlands, TX	NEW

Rank	Company	Sector	Houston-area employees	Headquarters	Change from 2025
31	The Freeman Company	Hospitality, Entertainment, Recreation, & Travel - Other	71	Dallas, TX	NEW
32	Valiant Residential	Property Management	50	Dallas, TX	−4
33	SelecTransportation Resources LLC	Other Motor Vehicle Dealership	405	Houston, TX	−3
34	Heavy Construction Systems Specialists, Inc.	Vertical Industry Software Products & Services	569	Sugar Land, TX	NEW
35	Audubon Companies	Engineering	565	Houston, TX	NEW
36	Cole Health	Rehabilitation	317	Spring, TX	NEW
37	Riveron	Certified Public Accountants & Consultants	71	Dallas, TX	NEW
38	Stewart Title	Title & Closing Services	466	Houston, TX	NEW
39	Raising Cane's Chicken Fingers	Restaurants	3,789	Baton Rouge, LA	−4
40	CGI	Consulting	203	Fairfax, VA	−4

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41	Enhabit Home Health & Hospice	Home Healthcare Services	87	Dallas, TX	11
42	Boardwalk Pipelines	Pipelines	275	Houston, TX	NEW
43	Solaris Energy Infrastructure	Other - Energy Industry Services	534	Houston, TX	NEW
44	Chord Energy	Petroleum, Gas, & Petroleum Products	310	Houston, TX	4
45	Satterfield & Pontikes Construction, Inc.	Building Construction	335	Houston, TX	−14
46	Zachry Construction Corp	Heavy Construction & Civil Engineering	250	San Antonio, TX	NEW
47	Tyndale Company, Inc.	Clothing, Footwear, & Accessories	206	Pipersville, PA	−2
48	VITAS Healthcare	Hospice	480	Miramar, FL	11
49	McDermott International	Other - Energy Industry Services	735	Houston, TX	−3
50	The College of Health Care Professions	College / University	497	Houston, TX	−11