

QHSES Policy

Quality, Health, Safety,
Environment & Security



McDermott will execute all activities in alignment with its published Vision and Values and will ensure that all relevant customer and regulatory compliance requirements are met, and a culture of continuous improvement is fostered.



— Michael McKelvy, President & CEO

WE ARE COMMITTED TO:

- Embedding our Values: Integrity, One Team, Going Beyond, Well-Being and a Commitment to delivering quality solutions into our daily work activities
- Satisfying our customers' requirements and expectations by performing our activities and delivering products and services that meet all as-sold contract conditions and legal and regulatory requirements
- Protecting human life and the environment and safeguarding the health, safety and security of personnel and assets
- Improving environmental sustainability through the protection of biodiversity and natural resources
- Providing a workplace that is free from substance abuse
- Developing, training and retaining a competent workforce
- Providing customer and shareholder value

WE WILL ACHIEVE OUR COMMITMENTS BY:

- Fostering management and employee consultation, awareness, commitment, engagement, participation and accountability
- Consistently working in accordance with McDermott's Management System and ensuring compliance with our processes, procedures and practices
- Setting, measuring, monitoring and communicating clear performance objectives and targets
- Establishing Life-Saving Rules and setting clear expectations and accountability for consistently following these actionable standards to protect people from fatal or life-altering incidents
- Maintaining a secure and resilient business environment, capable of providing prompt and effective responses to adverse events
- Promoting efficient use of resources, waste reduction, pollution prevention and minimizing impacts of our operations and products considering a life cycle perspective
- Eliminating or minimizing the cost of quality failures through prevention, appraisal and benchmarking of best practices that drive sustained financial improvement
- Implementing competency-based training and the development of employees
- Ensuring continual improvement and efficiency in all operations through a process-driven approach and risk-based thinking

