

GLOBAL REPORTING INITIATIVE (GRI) MAPPING INDEX

2025 SUSTAINABILITY REPORT SECTIONS	GRI STANDARDS
▶ ABOUT THE REPORT	2-1-a, 2-1-c, 2-3-a, 2-3-d
▶ OUR PATH <ul style="list-style-type: none"> ■ A message to our stakeholders ■ What sets us apart ■ 2025 Sustainability highlights 	2-22, 308-1, 412-1 2-6-a, 2-6-b 205-2, 302-1, 302-4, 308-1, 414-1
▶ OUR APPROACH <ul style="list-style-type: none"> ■ Sustainability governance ■ Materiality ■ Stakeholder engagement 	2-9-a, 2-9-b, 2-11, 2-12-a, 2-12-b, 2-13, 2-14-a 3-1, 3-2-a 2-29
▶ ENVIRONMENT <ul style="list-style-type: none"> ■ Reducing our carbon footprint ■ Circularity 	302-4-a, 302-4-b, 302-4-c, 305-5-a 306-2-a, 306-2-c
▶ SOCIAL <ul style="list-style-type: none"> ■ Leading with safety ■ People & culture ■ Human rights ■ National content 	403-1-a-ii, 403-3, 403-6-b, 403-7 404-2-a 2-23-a-i, 2-23-a-ii, 2-23-a-iv, 2-23-b, 2-23-c, 406-1-b-ii, 406-1-b-iii, 412 203-1, 203-2-a, 204-1-a, 413-1-iv
▶ GOVERNANCE <ul style="list-style-type: none"> ■ Business ethics ■ Sustainable supply chain ■ Data privacy & cybersecurity ■ Assurance statement 	2-23-a-ii, 2-23-a-e, 2-23-a-f, 2-25-b, 2-26, 205-2, 406-1-b-i, 406-1-b-ii, 406-1-b-iii, 413-1-viii 308-2-a, 414-2-a 2-25 2-5-b
▶ FRAMEWORK ALIGNMENT <ul style="list-style-type: none"> ■ TCFD report 	2-9-a, 2-9-b, 2-12-a, 2-12-b, 2-13-a-i, 2-14-a, 201-2-a-i, 201-2-a-iv
▶ PERFORMANCE DATA <ul style="list-style-type: none"> ■ Data tables 	2-4-a-i, 2-7-a, 2-7-b, 2-7-d, 102-4-a-ii, 102-5-a-i, 102-6-a-i 302-1-a, 302-1-c-i, 302-1-c-ii, 305-1-a, 305-2-a, 305-2-b, 305-2-d-ii, 305-4-a, 305-4-b, 305-4-c, 308-1, 308-2-a 401-1-b, 404-1-a, 405-1-a-i, 403-9a-i, 403-9-a-ii, 403-9-a-iii, 403-9-a-v, 403-10-a-i, 403-8-a-i, 403-10-a-i ii, 405-1-b-i, 405-1-b-ii, 414-1, 414-2-a

References to GRI 102 in this index relate to GRI 102: Climate Change 2025, a Topic Standard issued by the Global Reporting Initiative in 2025. This is distinct from the former GRI 102: General Disclosures (2016), which has been superseded by GRI 2: General Disclosures 2021.