Our Pledge

McDermott will set a leading example in all areas of Quality, Health, Safety, Environment and Security (QHSES), and encourages our partners, subcontractors and clients to partner with us in the pursuit of outstanding QHSES performance.

Taking the Lead brings a single, united QHSES culture to our diverse workforce and organization, a culture where setting the right example in QHSES attitude and behavior is simply in our DNA.

Leading by Example

We are a purpose-driven company that chooses to lead by example—in all that we do. That’s why McDermott has been, and continues to be, an industry leader in all areas of Quality, Health, Safety, Environment and Security.
That status did not emerge by chance; it’s been earned. It’s the product of countless hours of committed employees who have consistently maintained the highest standards of excellence. These same standards are continually refined and, thus, have naturally evolved throughout our history. Simply put, it’s in our organization’s DNA.

Our Taking the Lead program is McDermott’s pathway to instill a robust and mindful QHSES culture. Like DNA, the program is encoded with very specific characteristics.

The nucleotides connecting the two strands symbolize the five areas of focus within QHSES: Quality; Health; Safety; Environment; Security.

The sum of these is a whole and complete expression of who McDermott is as an organization—one which seeks out excellence in all that we do.

Taking the Lead is a mindset intended to help each of us pause, reflect, and then ask—how can I proactively apply these principles in everything I do? It means we are committed to developing the behaviors and attitudes that lead to a robust QHSES culture and excellence in QHSES performance.

Good habits, after all, do not arbitrarily arise within us. They evolve. They are learned, over time, through a willingness to make consistently smart choices.
Quality

At McDermott, we believe that quality is everyone’s responsibility. That’s why our Taking the Lead with QHSES program starts with Quality. As a function, quality collaborates and supports all stakeholders in the development of processes and improvement initiatives to ensure project excellence and delivery.

Health

Taking the Lead is based on a series of practical, common-sense principles—take health, for instance. Health, for obvious reasons, is preferred over sickness, both at the individual level, as well as at an organizational level.

Safety

That is why McDermott actively promotes the physical, mental and emotional well-being of its employees. The reason is simple; when we feel best, we perform best.

The Taking the Lead program helps us maintain active engagement and mindful consideration of all things related to safety—and not just for ourselves, but for every one of the relationships that, collectively, we value. After all, rarely does a negative consequence affect one person. We demonstrate that we value life and quality of life above all else through our disciplined approach to safety.
Environment

Creating and delivering sustainable solutions is critical to our success. McDermott leverages one of the industry’s most robust technology portfolios and continues to develop cutting-edge technology to achieve our customers’ sustainability objectives.

Across our worldwide operations, we continuously strive to identify and implement sustainable solutions to utilize natural resources efficiently. Our exploration of cost effective, environmentally-sound solutions is moving us towards a better tomorrow.

Security

Life is full of risks; however, comprehensive security solutions that continuously evaluate known risks, while planning for future risks, pave the way to the kind of working environment that produces efficiency and schedule reliability. This proactive approach to security protects our employees, our partners and the critical assets required to get the job done right on behalf of our customers.

McDermott believes that anything worth doing is worth doing with a pledge to excellence. We are a purpose-driven company that chooses to lead by example—in all that we do.
McDermott Operational Values

To further evolve the culture instilled by Taking the Lead with QHSES, the McDermott Operational Values (MOVs) were created to identify key procedures and processes that foster positive attitudes and behaviors.

Our Philosophy

The twelve McDermott Operational Values are founded on industry-recognized standards. They are aligned with the International Association of Oil & Gas Producers’ Life-Saving Rules.
We believe that meeting industry standards is only the beginning and developed our MOVs with the intent of creating best practices.
McDermott is a premier, fully-integrated provider of technology, engineering and construction solutions to the energy industry. For more than a century, customers have trusted McDermott to design and build end-to-end infrastructure and technology solutions to transport and process oil and gas into the products the world needs today. Our proprietary technologies, integrated expertise and comprehensive solutions deliver certainty, innovation and added value to offshore, subsea and downstream energy projects around the world.

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